Quick Reference Card - Basic

PA40 Leave of Absence Without Pay



Process: Use PA40 to enter a leave of absence without pay.

Role: Authorized Personnel Frequency: When Needed

BEGINNING	
Enter the transaction code	PA40
PERSONNEL ACTIONS SCREEN	
Person ID	Enter the employee's Person ID or use the Possible Entries icon to search
Press Enter to populate the fields	
Start Date	Enter the first day of the LOA
Select LOA without Pay by clicking on the selection button on the left of the action.	LOA without Pay
Click on the Execute icon	
ACTIONS (0000)	
01 Temporary Disability Leave 02 Educational 03 Military 04 Sabbatical 05 Scholarly 06 Workers' Comp 07 Flex Leave 08 Special Leave without Pay 09 Retiree Extension Leave 10 FML Employee 11 FML Family	Enter the Reason for Action code or use the Possible Entries icon
Read the system messages and press Enter to move through them	Example: ① Record valid from 11/27/2005 to 12/31/9999 delimited at end
Click on the Save icon	
ORGANIZATIONAL ASSIGNMENT (0001)	
Click on the Next Record icon	₽
BASIC PAY (0008)	
Click on the Next Record icon	

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RECURRING PAYMENTS/DEDUCTIONS (0014) (May or May Not Appear)

If the Recurring Payments/Deduction (0014) infotype appears, check to see if any recurring payments (these begin with Wage Type "2") need to be delimited.

If recurring payments need to be delimited, highlight the payment, click on the delimit icon, then save



If no recurring payments need to be delimited, click on Next Record



DOCUMENTS TO BE SENT TO COMPENSATION

Use Z_PAR to create the PAR and obtain signatures