

**Process:** Use ZPOS to create positions. Positions can be created individually or several identical positions can be created at the same time. The majority of jobs and associated positions have the same job abbreviation and title. Exceptions include: Coaches, VP, EVP, and all Faculty. For these exceptions see the appropriate QRC for the type of position.

**Role:** Personnel Administrators

Frequency: When Needed

BEGINNING	
Enter the transaction code	ZPOS
CREATE POSITION	
Short Text Short text test	Enter the word "test"
Long Text Long text Instructor	Enter the Rank for Faculty positions (See QRC Faculty Title Series & Rank Chart)
Position Begin Date       Position begin date     05/16/2007	Enter the date the position becomes valid for use
Position End Date Position end date 12/31/9999	Use the default date of 12/31/9999 or enter the date the position is no longer valid for use
Copy Position	Click in the checkbox if more than 1 identical position needs to be created, otherwise leave unchecked
Number to Create	If the Copy Position checkbox is checked, enter the number of identical positions needing to be created
Pooled Position	If this will be a pooled position (held by more than one person), click in the checkbox
Organizational Unit Organizational unit 30000276	Enter the Organizational Unit number or use the Possible Entries icon ito select

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## Quick Reference Card - Basic ZPOS Position Creation



Job Key	Enter the Job number or use the
Job key 40501148	Possible Entries icon 🖾 to select; use the search term *faculty* to limit your search to faculty jobs
Employee Group	Enter the Employee Group or use the
Employee group B	Possible Entries icon 🙆 to select
Employee Subgroup	Enter the Employee Subgroup or use
Employee subgroup 09	the Possible Entries icon 🙆 to select
Personnel Area	Enter the Personnel Area or use the
Personnel area 1000	Possible Entries icon 🙆 to select
Personnel Subarea	Enter the Personnel Subarea or use
Personnel subarea 0013	the Possible Entries icon 🙆 to select
CtrA UK00	Enter UK00
Cost Center 1002004990	Enter the main cost center account number or use the Possible Entries icon 🙆 to select
Percent 100	Enter 100%
Press Enter to validate data entry	
Click on the Execute icon	G
Write down the new Position number(s)	
State of the following position was created successfully: 51001054	

The following tools to help you are on the myHelp website.

Course Material 

Transaction Procedures
Transaction Simulations
Online Feedback Form